



# Flexible Spending Account Health Care and Dependent Care Enrollment

## Employee Information

Employee ID Number	Name (Last, First, Middle Initial)	Date of Birth (MM/DD/YYYY)	
Home Telephone Number (     )		Business Telephone Number (     )	
Street Address	City	State	ZIP Code

## Employer Information

Employer Name <b>NEXCOM</b>	Control Number <b>476694</b>
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## Annual Contribution

Complete the following section to elect the type(s) of flexible spending account plan(s) you wish to participate in and designate the annual contribution amounts.

I wish to participate in the following flexible spending account plans:

	<u>Annual Contribution</u>
<input type="checkbox"/> Health Care FSA (Pretax account for eligible healthcare expenses minimum \$200.00, maximum \$2650.00)	\$ _____
<input type="checkbox"/> Aetna Plan <input type="checkbox"/> Non-Aetna Plan	
<input type="checkbox"/> Dependent Care FSA (Pretax account for eligible daycare expenses minimum \$200.00)  (\$5,000 maximum if single or married and filing joint federal income tax return; \$2,500 if married and filing separate federal income tax returns.)	\$ _____
<b>Total Annual Contribution</b>	<b>\$ _____</b>

## Authorization - Please read the following statements and then sign and date this form.

I authorize the reduction of my salary on a per paycheck basis, by the amount designated above.

I understand that the amounts deducted from my pay and not used for eligible health care and/or dependent care expenses incurred the same year **will be forfeited** in accordance with IRS regulations.

I also understand that this authorization is irrevocable until the next election period unless I have a change in family status.

Authorized Signature	Date (MM/DD/YYYY)
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