

2024 OCONUS Active Bi-Weekly Employee Premium Rates

- There is a 5% increase in medical and dental rates from 2023 to 2024.
- Medical rates are 23% less for the HDHP than for the Choice POS II and Traditional Choice plans.

| | Medical | | | Dental |
|------------------------------|---|--|-------------------------------------|---------------------------------|
| | Aetna International Traditional Choice Plan | Aetna International High Deductible Health Plan (HDHP) | Annual difference between the plans | Aetna International Dental Plan |
| Employee Only | \$83.80 | \$64.46 | -\$478.92 | \$4.72 |
| Employee + Spouse | \$193.58 | \$148.91 | -\$1,106.30 | \$10.90 |
| Employee + Child(ren) | \$161.74 | \$124.41 | -\$924.04 | \$9.10 |
| Employee + Family | \$256.43 | \$197.26 | -\$1,465.36 | \$14.44 |